



**timeware**<sup>®</sup>  
HR, Time and Attendance Software

**ON PREMISE  
SOFTWARE**

Time to take control...



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Company Reg. No: 05886806.

Registered in: England.

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# timeware® Professional workforce management system

timeware® consists of a suite of integrated software modules that allow a company to record and analyse key business information.

timeware® is capable of processing a vast array of data. Here is an overview of some of the most popular:

- timeware® can track absenteeism, highlighting trends and anomalies whilst ensuring that everyone takes the correct number of annual days leave.
- timeware® attendance can calculate the standard and overtime hours worked by each employee and supports a vast array of working pattern methodologies including fixed and rotating shifts, continental shift patterns, flexi-time, part time and annualised hours. It can even track the hours worked by mobile workers using the ESS go mobile app.
- timeware® can be used to provide a physical access control solution, enabling managers to determine who can access certain areas of a building based on predefined security levels.
- timeware® can be connected to your fire alarm system to provide a fast and accurate roll-call in the event of a fire.
- timeware® has been designed to connect to Suprema devices enabling data captured by their biometric and proximity readers to be passed to the relevant software modules providing attendance, access control and assembly point information.
- timeware® has been continually developed for more than 30 years and incorporates an impressive range of functions providing managers with real-time information that may be viewed on a PC, a tablet, a mobile and wall-mounted displays.

## Customisation...

Over 95% of businesses using timeware® Professional have implemented at least one unique customisation project. This means that the majority of timeware® customers benefit from a unique business tool that provides a maximum return on their product investment.

Customisation projects range from the simple to extremely complex.

Customisation is not limited to individual modules, for example a company may want managers to receive an email notification when an employee enters the building through an access controlled door but fails to make an attendance booking prior to the start of their shift.

The screenshot displays the 'Personnel' management interface. On the left, a sidebar lists various employee details categories such as 'Essential', 'Personal', 'Miscellaneous', and 'Employee Self Service'. The main area shows the details for an employee named 'Dave' (Employee ID: 1), including fields for 'Essential (External)', 'Badge format', 'Facility code', 'Badge', 'Payroll', 'Integration ID', 'GPS IMEI', and 'Known as'. Below this is a 'Planner' view showing a calendar grid for November 2015 and December 2015, with columns for days of the week and rows for employees. The calendar shows various shift patterns and absences.

The screenshot shows the 'To-do' List interface. It features a 'Quick Links' sidebar on the left with icons for 'To-do List', 'Personnel', 'Absence Management', 'Absence Statistics', 'Attendance Adjustments', and 'Planner'. The main area is titled 'To-do List' and contains several sections: 'Online Information' with a link to the timeware® community; 'System Health' with a warning about hardware updates; 'Fire Alarm Monitor Alert' with a notification about a Manchester Fire Alarm Panel input; 'Payroll' with a notification about the last payroll run; 'Absence Management' with a notification about outstanding absences; 'Attendance Adjustments' with notifications about missing bookings and unauthorized absences; 'Birthdays' with notifications for MALIT BHURJI, PETER FINNAN, and WAYNE MOODY; and 'Employment' with a notification about the termination date for Bryan Lauren.

The screenshot displays the 'Absence Management' interface for Employee ID: 7, Lauren Baxter. It shows an 'Absence Calendar' for the year 2016, with tabs for each month from January to December. The calendar grid shows days of the week and dates, with red and yellow highlights indicating absences. A 'Note' at the top states: 'Note: Absence calendar only displays approved absences'. The interface also includes 'Options' for 'Calendar' and 'Entitlements', and a 'Print' button.

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## Attendance device...

The most comprehensive employee attendance module requires the best attendance device so we've integrated our software with products from two world-class manufacturers, Suprema Inc. and Paxton.

It's easy to use - the employee simply presents their Paxton access fob at the start and end of their shift.

The attendance device is smart enough to be installed in an office yet tough enough to work outside in the rain! It's IP67 rated, incorporates a screen to display the time and date, but most importantly, it highlights the employee's name each time they make a booking.

Looking to the future and going 'fob-free'? The attendance device is fingerprint ready, incorporating Suprema's world class biometric technology which can be enabled by the customer through the software.



## Integration...

timeware® has a proven track record of successful integration projects. These primarily involve connecting timeware® to another software package, for example a Payroll or HR system and processing data from one location to another.

In most cases, either timeware® or the third party software becomes the 'primary' system, feeding data to the 'secondary'. In the case of an HR system integration, new employee data may be entered into the HR system which in turn passes basic personnel data to timeware®.

Recent integration projects have included some world leading software from a range of market sectors.

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People®

Genetec™

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## About timeware®...

### Our company...

Based in Rochdale, North Manchester, timeware® (UK) Ltd is a leading manufacturer of workforce management solutions and time management systems, supplying over seven thousand customers across the UK, Ireland and Sub-Saharan Africa.

### Our software and services...

Our time management software covers Personnel, Absence Management, Employee Attendance, Access Control, Job Costing, Cost Centre Analysis, Employee Self Service, a web-based Management Portal and Mobile Worker solutions. We offer custom development for customers that have special requirements not covered by the standard package.

For more information about timeware® Professional, please contact the Projects team on +44(0)1706 659368 or connect to me on LinkedIn.



**Simon Birchall**  
Managing Director  
timeware® (UK) Ltd



Connect to me on [LinkedIn](#)

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# timeware®

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